GABRIELLE HIBBERT

gabrielle_hibbert@pm.me
linkedin.com/in/gabrielle-hibbert

EXPERIENCE

Commonwealth of Pennsylvania, Office of Administration   *May 2024 - Present*
AI Policy & Program Lead
- Architected a comprehensive AI governance program for the deployment, research, and use of generative AI tools including: ChatGPT, GitHub Copilot Chat, Microsoft Copilot, & Gemini for 80,000 employees.
- Developed 7 governance, risk, and compliance policies instrumental to launching the Commonwealth's Generative AI program.
- Provided strategic policy direction to policymakers on 20+ AI-related bills, including on economic development, CSAM, & healthcare.
- Delivered over 50+ hours of training on responsible generative AI use, increasing employee comprehension by 75%.

New America, Future Security   *Jan 2024 - Jan 2025*
Non-Resident Fellow, Share the Mic in Cyber
- Published a policy report entitled, "Translating the Artificial: Universal Design for Communicating Uses, Harms, and Policies for Generative AI Tools," for New America highlighting the cybersecurity risks of generative AI, data privacy, and consumer protection.
- Developed an innovate policy and design framework for communicating the risks, uses, and policies of generative AI through a mixed-method approach.

Invisible Hand   *Jan 2023 - Oct 2023*
Lead Responsible AI Strategist (Fixed Term Contract)
- Led the overall research and design strategy on responsible AI for Meta AI (Facebook), overseeing the development of model cards, governance policies, and fairness variables.
- Coordinated engagement with 100+ AI experts and facilitated over 10 high-impact roundtable discussions, translating findings into practical developments for Llama 2.

Least Authority, Security Auditing Team   *June 2021 - May 2023*
Policy & Government Affairs Associate
- Advocated for a security and privacy-first approach through both industry and government engagement, growing external partnerships by 45%.
- Collaborated with legal to align internal governance with the GDPR, DSA, and CCPA for two proprietary software products.
- Authored 8 technical audit reports for fintech clients, highlighting critical privacy and cybersecurity findings, reducing technical flaws and bugs for consumers by 15%.

Kapor Center   *Summer - Fall 2021*
Tech Policy Analyst (Fixed Term Contract)
- Co-led a 6-member research team to develop the Center's equitable tech policy framework.
- Drafted 9 actionable policy recommendations on topics including algorithmic bias, broadband access, and ethical data collection.
- Organized project timelines, facilitated external stakeholder engagement, and managed retrospectives to ensure project success.

SELECT PUBLICATIONS & ENGAGEMENTS

Lessons from Pennsylvania's Generative AI Pilot with ChatGPT | Commonwealth of Pennsylvania x OpenAI, March 2025

Translating the Artificial: Universal Design for Communicating Uses, Harms, and Policies for Generative AI Tools | *New America*, October 2024

Equitable Technology Policy | *The Kapor Center*, January 2022

Data Privacy & Law Enforcement: Balancing Rights and Responsibilities | *Bipartisan Policy Center*, April 2023

A Conversation on Privacy Policy | Blockchain Association, November 2022

EDUCATION

Brandeis University | *Master of Social Policy*
College of William & Mary | *Bachelor of Arts in International Relations*

LEADERSHIP, SKILLS, & CERTIFICATES

Center for Civic Futures | *State Member*   Jul 2024 - Present
Brandeis University | *Adjunct Lecturer & Expert Technical Advisor*   Jan 2022 - Present

Languages | English (Native), German (Business), & American Sign Language (Beginner)
Software | Generative Pre-Trained Transformers (GPTs), Microsoft OS, Mac OS, Zoom, Figma
Programming Languages | Python (Beginner)

Stanford Extension Online | Ethics, Technology & Public Policy for Practitioners   Nov 2023